

Experience Summary

Gordon is an accomplished and pragmatic independent neutral working primarily on construction and commercial disputes within the MENA and SEA regions with a practice concentrating on infrastructure projects worldwide.

Gordon's early career developed from the legal advisory and General Counsel role with rapid promotion to Commercial Director where in addition to providing board level advice on many highly political water and power privatisation projects in MENA, Asia and the Americas, he was also entrusted with leading commercial negotiations on project financing, joint venture agreements, mergers, acquisitions, asset sale, asset purchase, private placements and Initial Public Offerings. Over the course of a long career he has successfully managed and resolved major engineering, construction, energy, intellectual property and shipping disputes through a considered mix of negotiation, arbitration and mediation.



Gordon has accepted more than 30 arbitrator nominations, as party, sole and chairman appointments, and is a panel member of the London Court of International Arbitration, Kuala Lumpur Regional Arbitration Centre, Hong Kong International Arbitration Centre, Abu Dhabi Commercial Conciliation and Arbitration Centre, the Thai Arbitration Institute the DIFC-LCIA and Dubai International Arbitration Centre. In 2016 he was voted 'Star Arbitrator' by the students and staff of the Vis East Moot Competition.

Gordon is an experienced Chartered Arbitrator and CEDR Solve Mediator having experience of over 200 arbitration cases spanning a career over 40 years in the legal services sector. He is an effective communicator with foreign language skills and has earned an established track record of achieving results in international commerce, acting as advocate, client representative, and litigation manager.

Familiar with both facilitative and evaluative mediation processes, Gordon specialises in disputes requiring an understanding and appreciation of cross-cultural influences in the international resolution of conflict. Most of all he is a seasoned commercial resource with deep insights into managing issues and people which affect successful business outcomes.

Gordon's specific areas of expertise are:

- Dispute resolution including arbitration, adjudication and mediation.
- Evaluative mediation, early neutral evaluation and mini trial.
- Commercial direction of major infrastructure projects.
- Claims leadership, preparation, analysis and presentation.
- Litigation and case management.
- Commercial management of construction projects.
- Leadership of Litigation support teams.
- Project financing including build own transfer, build own operate and transfer, design build operate and several derivations.

Highlights

- Chartered Arbitrator with over 40 years' commercial and construction experience.
- Involved in more than 200 arbitration cases.
- Accepted more than 30 arbitrator nominations, as party, sole and chairman.
- Teaches training programmes for the Chartered Institute of Arbitrators, British University in Dubai and the Royal Institution of Chartered Surveyors.
- Sits as an arbitrator in the renowned Viz Moot East competition which is one of the most prestigious international moot court competitions for law students in the world.

Qualifications and Associations

- BA (Hons) in Law.
- Barrister at Law Gray's Inn 1980.
- DipICIArb (Diploma in International Commercial Arbitration).
- C.Arb (Chartered Arbitrator).
- FCI Arb (Fellow Chartered Institute of Arbitrators).
- CIPAA Accredited Adjudicator – Malaysia.
- CEDR Solve Mediator.

Sectoral Experience

- Water, wastewater and hydro-electric.
- Commercial and residential development.
- Banking and finance including Islamic finance.
- Retail, refurbishment and interior design.
- Infrastructure – road, rail and air.
- Aviation.
- Power.

Geographical Experience

- Middle East and North Africa.
- South East Asia.
- China.
- United Kingdom.
- Europe.
- United States of America.
- South and Central America.
- Australia.

Expert Works

In the past few years Gordon has delivered commercial and contractual solutions within more than ten jurisdictions. He has been nominated and appointed in more than 30 arbitrations and mediated many construction disputes. He has advised government entities and international contractors on important and strategic infrastructure projects, as well as iconic cultural installations and buildings. The list of projects below highlights a sample of the projects where he has led teams providing successful dispute management solutions to an international client base:

Algeria – Advising an international contractor on commercial, contractual and legal issues in relation to a delayed/suspended twin track 160 km per hour rated catenary railway system. Auditing commercial function and suggesting improvements to contract administration procedures. Also advising oil and gas contractor on disputes arising out of base camp construction dispute. French language skills used in reading contracts and correspondence as well as communication.

Bahrain – Leading an expert team on a high value (US\$ 200 mn) commercial arbitration resisting contractor claims for loss and expense resulting from delay on iconic housing project.



China – Advising a major construction company on WRAP agreements for onshore and offshore contracts for the construction of thermal power plants in Africa. Advising water and power utility companies on infrastructure contracts in Libya, with financial and commercial issues, with respect to recovery of documentary credits, valued at US\$ 300 mn+.

Hong Kong – leading teams advising contractors and government entities in day to day general construction claims in the region. Developing business and running the busy Hill International office.

Iraq – Advised on major infrastructure projects including 16.5 km breakwater.

Jordan – Assisted contractor joint venture with complex construction dispute on major project. Advising major bank on construction risks and involved with Red Sea developments.

Kuwait – Advising on agency claims arising out of high value construction procurement as well as water and waste water projects.

Myanmar – Making recommendations by written report and personal presentation to the President's committee of advisors on the introduction of modern arbitration laws and practice to the Union of Myanmar.

Oman – Advising two separate and independent contractors on delay and disruption disputes arising out of major expressway projects.

Qatar – Advising two international contractors on pre-bid terms and contract conditions for an underground railway line – advice led to rethink of harsh contract terms by the Government of Qatar. Provided audit and advice of contract management strategies for a bridge project.

Saudi Arabia – Advising two International contractors on two projects to help refine claims against dominant government oil and gas majors, leading to early financial settlement of disputes. Also advising a US multi-national on commercial aspects of constructing an aluminium process plant and rolling mill.

Thailand – providing advice and assistance in offshore oil and gas contracting including an agreement for the construction and operation of FPSO and FSO vessels. Acted as arbitrator in construction and commercial arbitrations.

UAE – Advising government entity and reviewing proposed contract for major airfield terminal suggesting changes to contract form where necessary. Producing arbitration pleadings and evidential bundles for US\$ 100 mn claim for UAE based contractor. Providing commercial and contractual advice to a diverse base of construction and developer organisations. Acted as Lead Mediator in a successful resolution of a US\$ 1 bn dispute through an 18 month evaluative mediation. Active Arbitrator for both DIFC and DIAC institutions.

Career History

March 2013 – Present

Executive Director – Quantum Global Solutions – Plus 3 Partner



May 2010 – March 2012

Director Dispute Resolution - Hill International, Dubai and Abu Dhabi

2007 – 2010

Commercial and Legal Director – Palm Utilities LLC, Dubai World

2006 – 2007

Independent Consultant/Practitioner

1991 – 2006

United Utilities Plc

1999 – 2006

Regional Director, South East Asia and CEO Thailand – United Utilities plc

1997 – 1999

Commercial Director – International Division – United Utilities plc

1993 – 1997

Country Director – Malaysia – United Utilities plc

1991 – 1993

Group Legal Counsel – United Utilities plc

1986 – 1991

1982 – 1986

Senior Legal Counsel - Steamship Mutual Underwriting Association Bermuda

1980 - 1982

Barrister at Law 4 Brick Court the Temple